

### **Director of Fair Housing**

Communities Resist Inc., a project of Southside United HDFC (CoRe), seeks an experienced housing attorney to join a team combatting gentrification, displacement, social disenfranchisement, and structural injustice through affirmative litigation before housing, state, and federal courts as well as administrative agencies.

CoRe is a legal services organization for housing and community justice steeped in the 50-year tradition of community lawyering in North and East Brooklyn. We have spent years working together with neighborhood organizations and organizers in representing hundreds of tenants and tenant associations toward enforcing their right to social citizenship by struggling, resisting, and enduring against any attempts to deny working communities, largely of color, their agency.

The primary job responsibilities of the Director of Fair Housing are as follows:

#### ***Fair Housing Director***

The Director of Fair Housing is the person primarily responsible for the development, expansion and supervision of fair housing work under relevant federal, state and city statutes and regulations, with a focus upon CORE's priority neighborhoods. Director of Fair Housing responsibilities include:

- Directly supervising and/or serving as a resource for staff attorneys litigating fair housing claims before federal, state and city courts and administrative agencies.
- Building and maintaining a personal caseload of complex or impact-oriented fair housing matters for litigation before federal, state and city courts and administrative agencies.
- Working with existing community partners (CBOs, elected officials, coalitions) to improve community education on fair housing issues and intake/development of fair housing matters.
- Developing new community partnerships as necessary to expand CORE's fair housing work.
- Programming and leading community education events on fair housing issues.
- Producing written resources (internal and external) on fair housing issues.
- Working with the Executive Director and other managers to investigate and submit applications for additional funding sources in support of CORE's fair housing work.
- Director of Fair Housing is a managerial position, and will participate in management meetings and assist in other managerial or administrative responsibilities as appropriate.

#### ***Supervising Attorney***

- Directly supervising a team of staff attorneys in group tenant association representation, including in HP proceedings, 7A proceedings, eviction defense, and matters in state or federal court relating to repairs, rent regulation, and fair housing.
- Maintaining a personal caseload of (generally complex) litigation matters.
- Co-counseling, as appropriate, matters with staff attorneys.
- Ensuring that direct supervisees conduct their representation competently and ethically, and in compliance with CORE's recordkeeping and reporting policies.



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- With the Director of Litigation and other supervising attorneys, assigning new tenant association matters to staff attorneys and assist with managing the caseloads of direct supervisees.
- With the Director of Litigation and other supervising attorneys, assisting with the training of new and continuing staff attorneys as necessary.

Applicants must have the following qualifications:

- Admission to the bar of the State of New York or eligible for admission.
- A minimum of five years of experience litigating fair housing cases in state, federal and local courts, or other substantially similar experience.
- Experience supervising housing law practice.
- Cultural competence demonstrated through present or past residence in, or employment at organizations serving, our clients' communities.
- Demonstrated ability to effectively communicate with individuals from diverse backgrounds and local organizations.
- Experience working with low-income tenant groups, community organizations and/or coalitions.
- Excellent legal writing, litigation and advocacy skills.
- Excellent interpersonal skills.
- Effective communication skills, including the ability to work with people in desperate crisis.
- Ability to work independently with strong motivation, to supervise a high case load, track case data, and to meet deadlines.
- Computer proficiency sufficient to independently review and generate materials relevant to the position as well as track client information in our database, prepare reports for grantors, attend meetings, and perform tasks related to the work such as timekeeping and case notes.
- Willingness, desire, and ability to attend evening meetings and events.
- Foreign language ability is a major plus.
- Demonstrated ability to publish articles effectively advocating on behalf of clients.

CoRe is an equal opportunity employer. All qualified applicants will be afforded equal employment opportunities without discrimination because of race, religion/creed, color, national origin, sex, age, disability, sexual orientation, military status, predisposing genetic characteristics, victim of domestic violence status or marital status. Salary will be commensurate experience and comparable with other similar legal services agencies; excellent health and other benefits. **The position is currently remote, but will be a flexible in-office position when offices open around Summer 2021. Applications will be considered on a rolling basis.**

To apply, forward a cover letter with your resume to:

Lina Lee, Executive Director  
Communities Resist Inc.  
E-mail: [LLee@communitiesresist.org](mailto:LLee@communitiesresist.org)

Please put 'Director of Fair Housing' in the subject line.